

ABSTRACT

Aditya Mahat Mafirya Negara Bakti, Management Studies Program, Economic Faculty, University of Trunojoyo Madura. This research about The Influence of Organizational Climate To Employees Performance At PT Adira Dinamika Multi Finance RO. Bangkalan. Under the guidance from Dra. HJ. Anugrahini Irawati, MM. and Helmi Buyung Aulia S,ST, SE, M. MT.

Awarding The Influence of Organizational Climate To Employees Performance PT Adira Dinamika Multi Finance RO. Bangkalan, its takes the object of all employees at PT Adira Dinamika Multi Finance RO Bangkalan, with the sum population as many as 42 employees.

Its aims are to know the influence Organizational Climate among employees included Structure, Standards, Responsibility, Respect, Support, and Commitment To Employees Performance.

This quantitative research used Multiple Linear Regression model.

Using regression model that has been processed in SPSS 16, its found that Organizational Climate among employees included Structure, Standards, Responsibility, Respect, Support, and Commitment have influenced employees Performance PT Adira Dinamika Multi Finance RO. Bangkalan, simultaneously and partially.

Using this model, have found that simultaneously, organizational climate have positive influenced to employees Performance. Its means that each of organizational climate variables are well together influenced to employees Performance with value the account of F is 20.497 at the level of significance $0.000 < 0.5$

Furthermore, its found that the Standards provide the dominant positive influence on Employees Performance at PT Adira Dinamika Multi Finance RO. Bangkalan.

Keywords: Organizational Climate and performance.