

ABSTRAK

MOH. ROMZY ZAKI, 140211100043, "Pengaruh Insentif dan Stres Kerja terhadap Kinerja Perawat Kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang di bawah bimbingan Dr. Helmi Buyung Aulia Safrizal, ST., S.E., M.MT.

Tujuan penelitian ini yaitu untuk menguji secara parsial terdapat pengaruh signifikan antara insentif terhadap kinerja perawat kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang, secara parsial terdapat pengaruh stres kerja terhadap kinerja Perawat Kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang, dan pengaruh secara bersama-sama terdapat pengaruh insentif dan stres kerja terhadap kinerja perawat kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang.

Penelitian ini menggunakan penelitian kuantitatif dengan metode pengambilan sampel yang digunakan yaitu sensus. Jumlah sampel sebanyak 57 responden. Adapun alat analisis yang digunakan yaitu regresi linier berganda.

Berdasarkan hasil penelitian menunjukkan bahwa secara insentif berpengaruh signifikan terhadap kinerja perawat kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang dan stres kerja juga berpengaruh positif signifikan secara parsial terhadap kinerja Perawat Kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang. Secara bersama-sama insentif dan stres kerja juga memiliki pengaruh positif signifikan terhadap kinerja perawat kontrak RSUD dr. Mohammad Zyn Kabupaten Sampang.

Kata Kunci: Insentif, Stres Kerja, Kinerja Karyawan

ABSTRACT

MOH. ROMZY ZAKI, 140211100043, "The Influence of Incentives and Job Stress on the Performance of Contract Nurses at RSUD dr. Mohammad Zyn Sampang Regency under the guidance of Dr. Helmi Buyung Aulia Safrizal, ST., S.E., M.MT.

The purpose of this study is to partially test there is a significant effect between incentives on the performance of contract nurses at RSUD dr. Mohammad Zyn, Sampang Regency, partially there is an effect of work stress on the performance of the Contract Nurse at RSUD dr. Mohammad Zyn, Sampang Regency, and the joint effect of incentives and work stress on the performance of contract nurses at RSUD dr. Mohammad Zyn, Sampang Regency.

This study uses quantitative research with the sampling method used is the census. The number of up to as many as 57 respondents. The analysis tool used is multiple linear regression.

Based on the results of the study indicate that incentives have a significant effect on the performance of contract nurses at RSUD dr. Mohammad Zyn,

Sampang Regency and work stress also had a partially significant positive effect on the performance of Contract Nurses at RSUD dr. Mohammad Zyn, Sampang Regency. Taken together, incentives and work stress also have a significant positive effect on the performance of contract nurses at RSUD dr. Mohammad Zyn, Sampang Regency.

Keywords: Incentives, Job Stress, Employee Performance