

ABSTRACT

Olga Zerlina Marelda, NIM. 11.02.111.000.72, Management Studies Program, Economics Faculty, University of Trunojoyo Madura. This research about The Influence of Work Conflict and Family Conflict to Stress Work on Career Women at PT Bank X (Persero) Tbk Branch of Madura. Under the guidance Dr. H. M. Alkirom Wildan, SE, MSi and Drs. Ec. Mudji Kuswinarno, MSi.

The background of this research is work stress problem which were influenced by the independent variable: conflict work and family conflict. This research aims are to know the effect of conflict work and family conflict to the work stress on PT. Bank X (Persero) Tbk branch of Madura. Using Slovin formula for getting 54 women as samples from 120 women. This quantitative research used stratified and Multiple Linear Regression analysis.

Using regression model that has been processed in SPSS 16, it found that Work Conflict and Family Conflict have influenced the work stress at PT. Bank X (Persero) Tbk branch of Madura. Partially, it found that work conflict variable shows that the account of t is 8.085 at the level significance of $0.000 < 0.5$, and the value of the family conflicts variable shows that the account of t is 3.110 at the level significance $0.000 < 0.5$.

Simultaneously, it found that both of conflict shows that the work conflict and family conflict are well together influenced to work stress, with value the account of F is 47,234 at the level of significance $0.000 < 0.5$. The determination coefficient indicates that the adjusted R square is 0,640 or 64%. While the rest of 36% is affected or explained by other variables that are not included in this research.

The third hypothesis shows that they are acceptable or is said to be proven.

Keywords: Work Conflict, Family conflicts, Work Stress