

## ABSTRACT

**MUHAMMAD SUHAIRI**, Effect of Employee Motivation Of Work Environment Forestry and Plantation Bangkalan. Under the guidance of Dr.. Dra Hj.Iriani Ismail, M.M and Dra.Hj. S. Anugerahini Irawati, M.M

The era of globalization, corporate or office are required to have core competence that is capable of producing excellence. One key factor is the availability of intellectual excellence produce human capital having the nature of creative, innovative and flexible. The era of globalization, corporate or office are required to have core competence that is capable of producing excellence. One key factor is the availability of intellectual excellence produce human capital having the nature of creative, innovative and flexible. Work environment has a crucial role in determining the success of a person .. Human mental attitude and the work environment is related to the climatic and environmental conditions in which it is located. A good working environment will have an impact on increasing employee motivation.

The purpose of this study was to: (1) know how much influence the work environment on employee motivation Forestry and Plantation Bangkalan (2) To determine which of the variables comprising the work environment: work environment, work environment and equipment and facilities dominant in increasing employee motivation Forestry and Plantation Bangkalan. This study uses an observational analytic approach, namely to observe directly the respondents with questionnaires for analysis and dissemination of this research is a study that used a population of 87 respondents, employees who serve the respondent and analyzed with a bunch of SPSS Version 16:00

Conclusions of this study were (1) Testing the first hypothesis suggests that the effect of work environment variables simultaneously on employee motivation as evidenced by the coefficient of multiple determination and Fhitung  $R^2 = 0.518 = 26.549 > F_{table} 2.49$  and a significance level  $< \text{level of significant } \alpha = 0,05$  which means the overall effect of independent variables simultaneously on the dependent variable is employee motivation Bangkalan Forestry and Plantation. (2) Testing the second hypothesis suggests that the work environment variables are variables that affect the dominant, as evidenced by tcount for 5678  $> T_{table} = 1.684$  and a significance level of  $0.00 < 0.05$ , because the significance value less than 0.05 then the variable atmosphere work is the dominant variable affecting

**Keywords: Work Environment, Motivation**

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