

### **Abstrak**

**Moh Nasirudin 100211100027. Pengaruh Gaya Kepemimpinan Terhadap Kinerja Pegawai Di Kantor Kecamatan Pegantenan. Dibimbing Drs.Ec. Mudji Kuswinarno dan Helmi Buyung Aulia S,ST.,SE.,MMT**

Tujuan penelitian ini adalah untuk mengetahui pengaruh gaya kepemimpinan otoriter, demokratis, bebas terhadap kinerja pegawai di kantor kecamatan pegantenan. Populasi penelitian ini berjumlah 30 responden. Uji kuisisioner yang digunakan adalah Uji validitas dan Uji reliabilitas , Uji t dan Uji koefisien determinasi.

Hasil penelitian menyatakan berdasarkan uji t variabel otoriter ( $X_1$ ) mempunyai pengaruh negative terhadap kinerja pegawai, variabel demokratis ( $X_2$ ) mempunyai mempunyai pengaruh positif terhadap kinerja pegawai, sedangkan variabel bebas ( $X_3$ ) tidak berpengaruh terhadap kinerja pegawai. Variabel demokratis ( $X_2$ ) mempunyai pengaruh yang dominan terhadap kinerja pegawai di kantor kecamatan pegantenan.

**Kata kunci : gaya kepemimpinan otoriter, demokratis, bebas, kinerja.**

## **Abstrak**

**Moh Nasirudin 100211100027. The Influence of Leadership Style on Employees' Performance in Pegantenan District Office. Advisor (I) Drs.Ec. Mudji Kuswinarno, (II) Helmi Buyung Aulia S,ST.,SE.,MMT**

The purpose of the study is to determine the leadership style of authoritarian, democratic and liberal on employees' performance in pegantenan district office. The population of the study are 30 respondents. Questionnaire test used is reliability and validity test, t test and determinant coefficient test.

Result of study show that based on t authoritarian variable ( $X_1$ ), it has negative influence on employees' performance, democratic variable ( $X_2$ ) has a positive influence on employees' performance, while the liberal variable ( $X_3$ ) does not have any influence on employees' performance. Democratic ( $X_2$ ) is the dominant variable that has most influence on employees' performance in pegantenan district office.

**Keywords: leadership style of authoritarian, democratic, liberal, performance.**