

THE INFLUENCE OF SKILL, WORK EXPERIENCE, AND ABILITY TO PERFORMANCE
OF PRODUCTION EMPLOYEE AT CV. PURNAMA IN TANGGULANGIN SUBDISTRICT
SIDOARJO REGENCY

ABSTRACT

Mariati Herlina, 130211100073, Undergraduate Program of Management Faculty of Economics and Business Universitas Trunojoyo Madura. The influence of skill, work experience, and ability to performance of production employee at CV. Purnama in subdistrict Tanggulangin Sidoarjo District with Simple Random Sampling approach under the guidance of Dra. Hj. S. Anugrahini Irawati, MM and Drs. Ec. Mudji Kuswinarno, M.Si.

This research aim to know how pengaruh from skill, work experience, and ability to performance of production employee at V. Purnama in Tanggulangin area of Sidoarjo regency. The research approach is with quantitative approach through simple random sampling method by using cross sectional data or data collected from the results of research in the field. While the data source used used primary data type and secondary data. Independent variables used in this study are the skills, work experience, and the ability of employees. In addition, this study uses the dependent variable that is the employee performance of production in CV. Purnama in Tanggulangin subdistrict, Sidoarjo regency.

Based on the results of research, keterampilan, work experience, and ability to have results on employee performance skills that have positive and significant influence both partially and simultaneously. As for work experience dominant influence on employee performance with the highest beta (β) value of 0.584. This conclusion is based on calculation of simple random sampling result.

Keywords: Skills, Work Experience, Ability, simple random sampling, and Employee Performance