

ABSTRACT

Lailatus Siyami, Faiqoh Bahjah, *"Charismatic Leadership Style of Kiai Mambaul Ulum Bata-Bata Islamic Boarding House Pamekasan Madura", Thesis, Master of Management, Faculty of Economic and Business, Trunojoyo Madura University, Advisor: (1) Muhammad Alkirom Wildan (2) Nurita Andriani.*

The object of this research was Mambaul Ulum Bata-Bata Islamic Boarding House Pamekasan Madura which uses the leadership transition system for generations, the figure of kiai is a central figure in the boarding school, and the biggest reference of the Pondok Pesantren in Pamekasan Regency. The purpose of this study was to determine the leadership style at Mambaul Ulum Bata-Bata Islamic Boarding House in order that can be used as evaluation material for research objects for other institutions. The method used was a qualitative method with a phenomenological approach. The main informants in this study were administrators, alumni, students, and khadim. Data collection techniques used interviews, observation and documentation. Analysis of the data used with data reduction, data presentation, and drawing conclusions. Research findings: (1) The existence of a deliberation system and the structural reconstruction of the management during the leadership of the RKH. Abdul Hamid Amz. (2) The leadership style of RKH Abdul Hamid AMZ was a charismatic leadership that was built by high knowledge, deep insight, and personal characteristics such as high commitment, visionary, authoritative, role model, low profile, assertive, and supportive integrity. (3) The strength: a harmonious relationship between kiai and management was established, the ability to develop the students' creativity, vision and mission were clearly communicated. Weaknesses: decision making took a long time, follower bigotry, time limitation of kiai.

Keywords: *Leadership Style, Charismatic, Kiai.*