

ABSTRACT

SyorYani, 2021. The Effect of Teamwork on Performance (Study on Employees at UD. Gerald Unedo Putra in Bangkalan). Under the guidance of Dr. Hj. Iriani Ismail, Dra., MM

The objectives of this study are to determine 1) the responsibility has a positive and significant effect on employees performance, 2) the mutual contributions has a positive and significant effect on employees performance, 3) the ability has a positive and significant effect on employees performance, 4) the responsibility, mutual contributions, and ability have effect on employees performances simultaneously, and 5) the variable that effect dominantly on employees performance.

Based on the multiple linear regression analysis, the results showed that the responsibility has a positive and significant effect on employees performance with a standardized coefficients beta value is 0.57, mutual contributions has a positive and significant effect on employees performance with a standardized coefficients beta value is 0.707, the ability has a positive and significant effect on employees performance with a standardized coefficients beta value is 0.475. Simultaneously, the responsibility, mutual contribution, and ability have significant effect on employees performance with a significant level is 56,8%. Then, mutual contributions has effect dominantly on employees performance with a value is 0.388.

Keywords: Responsibility, Mutual Contribution, Ability.

ABSTRAK

SyorYani, 2021. "PengaruhKerjasama Tim TerhadapKinerja (StudiPadaKaryawanPada UD. Gerald Unedo Putra Di Bangkalan". DibawahbimbinganHj. Iriani Ismail, Dra., M.M.

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Atausebesar 38%.

Kata kunci :Tanggjawab, Kontribusi, Kemampuan.