

ABSTRAK

Yakut Tatin Hamroh.2021. “Pengaruh Karakteristik Biografis Terhadap Kinerja (Studi Pada Pengrajin Batik Tulis Di Desa Paseseh). Di bawah bimbingan Dr. Hj. Iriani Ismail, Dra., MM.

Tujuan dari penelitian ini untuk mengidentifikasi variabel karakteristik biografis yang meliputi umur, jenis kelamin, status perkawinan, jumlah tanggungan dan masa kerja mempengaruhi kinerja pengrajin batik tulis di desa Paseseh secara parsial maupun simultan. Penelitian ini menggunakan metode kuantitatif dimana populasinya adalah pengrajin batik tulis *home industry* di desa Paseseh dengan tehnik pengambilan sampel menggunakan teknik *disproportionate stratified random sampling*. Yang diperoleh sampel sebanyak 73 responden. Hipotesis dalam penelitian ini adalah (1) Variabel umur berpengaruh positif dan signifikan terhadap kinerja pengrajin (2) Variabel jenis kelamin berpengaruh positif dan signifikan terhadap kinerja pengrajin (3) Variabel status perkawinan berpengaruh positif dan signifikan terhadap kinerja pengrajin (4) Variabel jumlah tanggungan berpengaruh positif dan signifikan terhadap kinerja pengrajin (5) Variabel masa kerja berpengaruh positif dan signifikan antara terhadap kinerja pengrajin (6) Variabel karakteristik biografis (umur, jenis kelamin, status perkawinan, jumlah tanggungan, dan masa kerja) berpengaruh secara simultan terhadap kinerja pengrajin.

Berdasarkan hasil analisis secara parsial, hasil uji t Variabel umur yaitu $t_{hitung} (2.958) > t_{tabel} (1.994)$ dengan tingkat signifikansi $0,004 < 0,05$, Variabel jenis kelamin yaitu $t_{hitung} (2.205) > t_{tabel} (1.994)$ dengan tingkat signifikansi $0,031 < 0,05$, Variabel status perkawinan yaitu $t_{hitung} (2.561) > t_{tabel} (1.994)$ dengan tingkat signifikansi $0,013 < 0,05$, Variabel jumlah tanggungan yaitu $t_{hitung} (2.015) > t_{tabel} (1.994)$ dengan tingkat signifikansi $0,048 < 0,05$, variabel masa kerja yaitu $t_{hitung} (2.495) > t_{tabel} (1.994)$ dengan tingkat signifikansi $0,015 < 0,05$. Hasil dari uji F juga terdapat pengaruh positif dan signifikan antara karakteristik biografis (umur, jenis kelamin, status perkawinan, jumlah tanggungan, dan masa kerja berpengaruh terhadap kinerja pengrajin dengan hasil $F_{hitung} (26.706) > F_{tabel} (3,13)$ dan nilai R Square sebesar 0,641 atau 64%.

Kata Kunci : Karakteristik biografis (umur, jenis kelamin, status perkawinan, jumlah tanggungan, masa kerja) , Kinerja Pengrajin

ABSTRACT

Yakut Tatin Hamroh. 2021. "The Effect of Biographical Characteristics on Performance (Studies on Written Batik Craftsmen in Paseseh Village). Under the guidance of Dr. Hj. Iriani Ismail, Dra., MM.

The purposes of this study are to identify the biographical characteristics variables which include age, gender, marital status, number of dependents and tenure that affect the performance of the written batik craftsmen in Paseseh village partially and simultaneously. This study uses a quantitative method which the population is the written batik craftsmen in the village of Paseseh and used disproportionate stratified random sampling technique. The number of samples are 73 respondents. The hypotheses are (1) to determine whether the age variable has a positive and significant effect on the craftsmen's performance (2) to determine whether the gender variable has a positive and significant effect on the craftsmen's performance (3) to determine whether the marital status variable has a positive and significant effect on the craftsmen's performance (4) to determine whether the variable number of dependents has an effect positive and significant impact on the craftsmen's performance (5) to determine whether the variable of tenure has a positive and significant effect on the craftsmen's performance (6) to determine whether the variables of biographical characteristics (age, gender, marital status, number of dependents, and tenure) have a simultaneous effect on the craftsmen's performance.

Based on the results of the partial analysis, the results of the t test for the age variable are $t_{\text{count}} (2.958) > t_{\text{table}} (1.994)$ with a significance level is $0.004 < 0.05$; the gender variable are $t_{\text{count}} (2.205) > t_{\text{table}} (1.994)$ with a significance level is $0.031 < 0.05$, The variable of marital status are $t_{\text{count}} (2.561) > t_{\text{table}} (1.994)$ with a significance level is $0.013 < 0.05$, the variable of the number of dependents are $t_{\text{count}} (2.015) > t_{\text{table}} (1.994)$ with a significance level is $0.048 < 0.05$, the variable of tenure are $t_{\text{count}} (2.495) > t_{\text{table}} (1.994)$ with a significance level is $0.015 < 0.05$. The results of the F test showed that the biographical characteristics (age, gender, marital status, number of dependents, and tenure) have an effect on the craftsmen's performance with the results of $F_{\text{count}} (26.706) > F_{\text{table}} (3.13)$ and then R Square is 0.641 (64%).

Keywords: Biographical characteristics (age, gender, marital status, number of dependents, tenure), craftsmen's performance.