

ABSTRAK

Umi Hany Savitri, 150541100090. Hubungan Antara Komitmen Organisasi Dengan *Organizational Citizenship Behavior* (OCB) Pada Guru Madrasah Ibtidaiyah X. Skripsi. Program Studi Psikologi, Fakultas Ilmu Sosial dan Ilmu Budaya, Universitas Trunojoyo Madura. 2019. XX + 89 Halaman dan 20 Lampiran.

Penelitian ini bertujuan untuk mengetahui hubungan antara komitmen organisasi dengan *organizational citizenship behavior* (OCB) pada guru Madrasah Ibtidaiyah X. Hipotesis yang diajukan dalam penelitian ini adalah ada hubungan antara komitmen organisasi dengan *organizational citizenship behavior* (OCB) pada guru Madrasah Ibtidaiyah X. Penelitian dilaksanakan di Madrasah Ibtidaiyah X sampel dalam penelitian sebanyak 34 orang. Sampel penelitian dipilih dengan menggunakan teknik *purposive sampling*. Pengambilan data menggunakan alat ukur berupa Skala *Organizational Citizenship Behavior* (OCB) dan Skala Komitmen Organisasi. Metode analisis data yang digunakan adalah teknik korelasi *product moment pearson*. Hasil analisis diperoleh nilai korelasi sebesar $r = 0,697$ dan $p = 0,000$ ($p < 0,050$). Hasil penelitian menunjukkan ada hubungan positif dan signifikan antara komitmen organisasi dengan *organizational citizenship behavior* (OCB) pada guru Madrasah Ibtidaiyah X. Hal ini berarti bahwa semakin tinggi komitmen organisasi maka semakin tinggi pula *organizational citizenship behavior* (OCB) pada guru.

Kata Kunci : Komitmen Organisasi, *Organizational Citizenship Behavior*
Daftar Pustaka : 57 (1991-2018)

ABSTRACT

Umi Hany Savitri, 150541100090. Determine the Relationship between Organizational Commitment and Organizational Citizenship Behavior (OCB) in Teachers in Islamic School X. Final Project. Psychological Study Faculty. Social and Cultural Studies. Universitas Trunojoyo Madura. 2019. XX +89 Pages and 20 Attachments.

This research aims to determine the relationship between organizational commitment and Organizational Citizenship Behavior (OCB) in Teachers in Islamic School X. The hypothesis proposed in this research is that there is a positive and significant relationship between organizational commitment with Organizational Citizenship Behavior (OCB) to Teachers in Islamic School X. The research was conducted in Islamic School X with research sample of 34 people. The sample was chosen by using purposive sampling technique. Data collection using measurement tools such as Organizational Citizenship Behavior (OCB) Scale and Organizational Commitment Scale. Data analysis method used is Product Moment correlation technique from Pearson. The result of data analysis obtained correlation value of $r = 0,697$ and $p = 0,000$ ($p < 0,050$). The results showed there was a positive and significant relationship between organizational commitment with Organizational Citizenship Behavior (OCB) on Teachers in Islamic School X. It mean that the higher of organizational commitment, so the higher of Organizational Citizenship Behavior (OCB) on Teachers.

Keywords :Organizational Commitment, Organizational Citizenship Behavior

Reference :57 (1991-2018)