

ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh *attitude*, *perceived behavioral control*, *personal responsibility*, *protections of whistleblower*, terhadap *whistleblowing intentions* dengan kelengkapan bukti sebagai moderasi. Penelitian ini menggunakan metode kuantitatif dengan dua metode analisis data yaitu regresi linier berganda dan *moderated regression analysis* (MRA) dengan SPSS. Sampel dalam penelitian ini merupakan pegawai pada pemerintahan kabupaten Bangkalan sebanyak 176 responden. Metode penentuan sampel adalah *purposive sampling*. Hasil penelitian dengan uji regresi linier berganda menunjukkan bahwa *perceived behavioral control*, *personal responsibility*, dan *protections of whistleblower* berpengaruh signifikan terhadap *whistleblowing intentions* sedangkan *attitude* tidak berpengaruh signifikan terhadap *whistleblowing intentions*. Hasil uji MRA menunjukkan bahwa kelengkapan bukti hanya mampu memoderasi *perceived behavioral control*, *personal responsibility*, dan *protections of whistleblower* terhadap *whistleblowing intentions* dan tidak mampu memoderasi *attitude* terhadap *whistleblowing intentions*.

Kata kunci : *whistleblowing intentions*, *attitude*, *perceived behavioral control*, *personal responsibility*, *protections of whistleblower*, kelengkapan bukti

ABSTRACT

The purpose of this study was to examine the effect of attitude, perceived behavioral control, personal responsibility, protections of whistleblowers, on whistleblowing intentions with the completeness of evidence as moderation. This research uses quantitative methods with two data analysis methods, namely multiple linear regression and moderated regression analysis (MRA) with SPSS. The sample in this study were employees in the Bangkalan district government as many as 176 respondents. The method of determining the sample is purposive sampling. The results of research with multiple linear regression tests show that perceived behavioral control, personal responsibility, and protections of whistleblowers have a significant effect on whistleblowing intentions while attitude has no significant effect on whistleblowing intentions. The results of the MRA test show that the completeness of evidence is only able to moderate perceived behavioral control, personal responsibility, and protections of whistleblowers on whistleblowing intentions and is unable to moderate attitude towards whistleblowing intentions.

Keyword : *whistleblowing intentions, attitude, perceived behavioral control, personal responsibility, protections of whistleblower, completeness of evidence.*