

ABSTRACT

Hesti Sayu Kusuma Ardani (140541100010). The Effect of Adversity Quotient on Work Productivity at Production Section Employees at CV. X. Essay. Psychology Study Program, Faculty of Social and Cultural Sciences, University of Trunojoyo Madura. 2018.

Pages: lxxv + 74 pages, 15 attachments

This study aims to examine the effect of adversity quotient on the work productivity of production department employees at CV. X and to find out how much the effective contribution or contribution of adversity quotient to the work productivity of production employees. The method of data collection in this study uses two types of scales, namely the scale of adversity quotient and the scale of work productivity. Respondents used in this study were 34 production employees working at CV. X by using purposive sampling technique. The data analysis method used in this study used the Wilcoxon test with the help of the SPSS.16.0 program. The hypothesis proposed in this study is that there is an influence of adversity quotient on work productivity on production department employees at CV. X. Based on the results of data analysis the significance or probability of $0.000 < 0.05$ which means the hypothesis is accepted. This is in accordance with the hypothesis proposed by the researcher, namely there is an influence between the variable adversity quotient on work productivity.

Keywords: Adversity Quotient, Work Productivity, Production Section Employees

Bibliography: 32 (1984-2018)

ABSTRAK

Hesti Sayu Kusuma Ardani (140541100010). Pengaruh *Adversity Quotient* Terhadap Produktivitas Kerja Pada Karyawan Bagian Produksi Di CV. X. Skripsi. Program Studi Psikologi, Fakultas Ilmu Sosial dan Ilmu Budaya, Universitas Trunojoyo Madura. 2019

Halaman: lxxv + 75 halaman, 15 lampiran

Penelitian ini bertujuan untuk menguji pengaruh *adversity quotient* terhadap produktivitas kerja karyawan bagian produksi di CV. X. Metode pengumpulan data dalam penelitian ini menggunakan dua jenis skala, yaitu skala *adversity quotient* dan skala produktivitas kerja. Subjek yang digunakan dalam penelitian ini sebanyak 34 orang karyawan bagian produksi yang bekerja di CV. X dengan menggunakan teknik *purposive sampling*. Metode analisis data yang digunakan dalam penelitian ini menggunakan uji perangkat bertanda wilcoxon dengan bantuan program SPSS 23.0. Hipotesis yang diajukan dalam penelitian ini adalah terdapat pengaruh *adversity quotient* terhadap produktivitas kerja pada karyawan bagian produksi di CV. X. Berdasarkan hasil analisis data yang signifikansi atau probabilitas $0.000 < 0.05$ yang artinya hipotesis diterima. Hal ini sesuai dengan hipotesis yang diajukan oleh peneliti, yaitu ada pengaruh antar variabel *adversity quotient* terhadap produktivitas kerja.

Kata Kunci: *Adversity Quotient*, Produktivitas Kerja, Karyawan Bagian Produksi
Daftar Pustaka: 32 (1984 – 2018)