

ABSTRACT

Ainun Rahmania Afiha, Analysis of economic potential related to the implementation of Bangkalan Regency Regional Regulation Number 7 of 2018 concerning the protection and fulfillment of the rights of people with disabilities. Under the supervision of Dr. Eni Sri Rahayunngsih, SE., ME

This study aimed to identify and analyze the Implementation of Inclusive Development Policies for Persons with Disabilities in the Employment Sector (Case Study at the Department of Manpower, Bangkalan Regency). This research employed phenomenological qualitative methods. Selected informants were the Head of the Division of Job Training and Employment Placement, Chairperson of the Indonesian Association of Persons with Disabilities (PPDI), and three representatives of persons with disabilities. The data were collected through interviews and documentation. The results of this study indicate that inclusive development policies in Bangkalan Regency do not fully reflect the needs of people with disabilities. Existing job training programs are still general and have not been adjusted to the specific needs of people with disabilities, while available resources, both budget and supporting staff, are still limited, thus hampering the effectiveness of the policy. In addition, coordination between stakeholders, both government, private sector, and communities of people with disabilities, is still weak, which has implications for low accessibility and job opportunities for people with disabilities. Other challenges are the low active participation of people with disabilities in policy planning and implementation, as well as limited physical accessibility and disability-friendly information in the workplace and public facilities. This inequality causes the loss of potential contributions of people with disabilities to the regional economy. Therefore, improvements are needed in more inclusive policy planning, relevant skills training, and increased accessibility to create a more inclusive work environment and support the active participation of people with disabilities in regional economic development.

Keywords: *Inclusive Development, Persons with Disabilities, Employment,*

ABSTRAK

Ainun Rahmania Afiha, 200231100043. Analisis potensi ekonomi terkait implementasi peraturan daerah kabupaten bangkalan nomor 7 tahun 2018 tentang perlindungan dan pemenuhan hak penyandang disabilitas. Dibawah bimbingan Dr. Eni Sri Rahayunngsih, SE., ME

Tujuan penelitian ini untuk menganalisis implementasi kebijakan pembangunan inklusif penyandang disabilitas bidang ketenagakerjaan. Dalam penelitian ini menggunakan metode kualitatif deskriptif. Informan yang dipilih, yaitu Kepala Bidang Pelatihan Kerja Dan Penempatan Tenaga Kerja, Ketua Komunitas Perkumpulan Penyandang Disabilitas Indonesia (PPDI), dan tiga perwakilan penyandang disabilitas. Teknik pengumpulan data yang digunakan yaitu wawancara dan dokumentasi. Hasil penelitian ini menunjukkan bahwa kebijakan pembangunan inklusif di Kabupaten Bangkalan belum sepenuhnya mencerminkan kebutuhan penyandang disabilitas. Program pelatihan kerja yang ada masih bersifat umum dan belum disesuaikan dengan kebutuhan spesifik penyandang disabilitas, sumber daya yang tersedia terbatas, baik anggaran maupun tenaga pendukung, sehingga menghambat efektivitas implementasi. Selain itu, koordinasi antara pemangku kepentingan, baik pemerintah, sektor swasta, maupun komunitas penyandang disabilitas, masih lemah, yang berimplikasi pada rendahnya aksesibilitas dan peluang kerja bagi penyandang disabilitas. Tantangan lainnya adalah rendahnya partisipasi aktif penyandang disabilitas dalam perencanaan dan pelaksanaan kebijakan, serta keterbatasan aksesibilitas fisik dan informasi yang ramah disabilitas di tempat kerja dan fasilitas umum. Ketimpangan ini menyebabkan hilangnya potensi kontribusi penyandang disabilitas terhadap perekonomian daerah. Oleh karena itu, diperlukan perbaikan dalam perencanaan kebijakan yang lebih inklusif, pelatihan keterampilan yang relevan, dan peningkatan aksesibilitas untuk menciptakan lingkungan kerja yang lebih inklusif dan mendukung partisipasi aktif penyandang disabilitas dalam pembangunan ekonomi daerah.

Kata Kunci: Pembangunan Inklusif, Penyandang Disabilitas, Ketenagakerjaan